

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Housnig	Service area: Community Safety
Lead person: Liz Jarmin	Contact number: 278078

1. Title: Allocation of PCSO's for Leeds to 2015/16, and New Joint Working Arrangements with West Yorkshire Police

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify – report set out WYP allocation of PCSO's funded partly by LCC.

2. Please provide a brief description of what you are screening

New joint approaches to service delivery between LCC and WYP PCSO's, namely out of hours noise nuisance and street begging.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

individuals. The improved noise service, aims to stop unreasonable noise, particularly out of hours noise, as quickly as possible. The service has been developed, to consider the vulnerability of residents regardless of the equality group they might sit in, and stop excessive noise as quickly as possible.

The work to prevent on street begging, aims to stop this type of activity taking place and also, provide support to people undertaking this activity to enable them to better engage in normal society. The approach, uses enforcement as a last resort, instead aiming to link perpetrators in to outreach and other support programmes.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

Joint working between LCC officers and WYP PCSO's aims to positively improve the lives of residents, by reducing behaviour that can be harmful to communities and individuals. Support and education measures will be used by officers, to try to change the behaviour of perpetrators and encourage them to stop undertaking activity that is harmful to others, and in some cases to themselves.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Type of Decision being assessed

Please tick as appropriate

Key (Incurring expenditure or making savings over £250,000 each year and or outcome will have significant effect on communities living in an area comprising two or more wards)

Major (incurring expenditure or making savings over £100,000 per year)

Significant Other (as Delegated Decision Making definition set out in Pt 3 of Constitution)

Administrative (not in conflict with approved policies and do not raise new issues of policy)

Name	Job title	Date
Liz Jarmin	Head of Community Safety Partnerships	16/06/2014

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed

16/06/2014

Date sent to Equality Team

(cc Service Improvement Section)

16/06/2014

Date published

(To be completed by the Equality Team)	
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