Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Housnig	Service area: Community Safety
Lead person: Liz Jarmin	Contact number: 278078

1. Title: Allocation of PCSO's for Leeds to 2015/16, and New Joint Working Arrangements with West Yorkshire Police

Is this a:		
Strategy / Policy	X Service / Function	X Other
lf other, please specify – re	port set out WYP allocation of PC	SO's funded partly by LCC.

2. Please provide a brief description of what you are screening

New joint approaches to service delivery between LCC and WYP PCSO's, namely out of hours noise nuisance and street begging.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socioeconomic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential		Х.
impact for the different equality		
characteristics?		
Have there been or likely to be any public		X – not at this time
concerns about the policy or proposal?		
Could the proposal affect how our services,	X – yes, the new approaches	
commissioning or procurement activities	aim to strengthen and	
are organised, provided, located and by	improve the way that services	
whom?	are delivered through closer	
	working with WYP PCSO's.	
Could the proposal affect our workforce or		X – not at this time
employment practices?		
Does the proposal involve or will it have an	X	
impact on		
Eliminating unlawful discrimination,		
victimisation and harassment		
 Advancing equality of opportunity 		
 Fostering good relations 		

If you have answered no to the questions above please complete sections 6 and 7

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4.**
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5.**

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

A) How have you considered equality, diversity, cohesion and integration? (Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

The new ways of working aim to more effectively deal with issues that affect the wellbeing of our communities, particularly vulnerable residents' approaches.

Ai) Is the consultation /engagement listed on Talking Point?

Yes No

B) Key findings

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Persistent noise nuisance can have a detrimental effect on the health and wellbeing of communities and

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individuals. The improved noise service, aims to stop unreasonable noise, particularly out of hours noise, as quickly as possible. The service has been developed, to consider the vulnerability of residents regardless of the equality group they might sit in, and stop excessive noise as quickly as possible.

The work to prevent on street begging, aims to stop this type of activity taking place and also, provide support to people undertaking this activity to enable them to better engage in normal society. The approach, uses enforcement as a last resort, instead aiming to link perpetrators in to outreach and other support programmes.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

Joint working between LCC officers and WYP PCSO's aims to positively improve the lives of residents, buy reducing behaviour that can harmful to communities and individuals. Support and education measures will be used by officers, to try to change the behaviour of perpetrators and encourage them to stop undertaking activity that is harmful to others, and in some cases to themselves.

5. If you are not already considering the impact on eq you will need to carry out an impact assessment.	uality, diversity, cohesion and integration
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	
6. Governance, ownership and approval	

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Please state here who has approved	the actions and outcomes of th	e screening
Type of Decision being assesse	ed	
Please tick as appropriate		
Key (Incurring expenditure or making savi	ngs over £250,000 each year	\boxtimes
and or outcome will have significant effect or	communities ling in an area comprisin	g two or more wards)
Major (incurring expenditure or making sav	vings over £100,000 per year)	
Significant Other (as Delegated Decis		Constitution)
Administrative (not in conflict with app		
Name	Job title	Date
Liz Jarmin	Head of Community	16/06/2014
	Safety Partnerships	

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed		
	16/06/2014	
Date sent to Equality Team		
(cc Service Improvement Section)	16/06/2014	
Date published		

(To be completed by the Equality Team)	
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